- 11			
1	BILL LOCKYER, Attorney General		
2	of the State of California TIMOTHY L. NEWLOVE, State Bar No. 73428		
3	Deputy Attorney General California Department of Justice		
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7	Facsimile: (619) 645-2061		
8	Attorneys for Complainant		
9	BEFORE THE		
10	CALIFORNIA BOARD OF ACCOUNTANCY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA		
11	STATE OF CAL	IFORNIA	
12	In the Matter of the Accusation Against:	Case No. AC 2004-2	
13	DANIEL J. LEONARD P.O. Box 2639	ACCUSATION	
14	Laguna Hills, California 92653	ACCOMITION	
15	Certified Public Accountant Certificate No. CPA 47978		
16	Respondent.		
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19	The Complainant, Carol Sigmann, for cause of accusation against DANIEL J.		
20	LEONARD, alleges:		
21	<u>PARTIES</u>		
22	1. The Complainant, Carol Sigmann is the Executive Officer of the		
23	California Board of Accountancy (hereinafter the "Board") and makes this Accusation solely in		
24	her official capacity.		
25	2. On or about May 29, 1987, the Board issued to respondent DANIEL J.		
26	LEONARD (hereinafter respondent "LEONARD") a certificate, No. 47978, Certified Public		
27	Accountant, to practice accountancy in the State of California pursuant to the Accountancy Act,		
28	Division 3, Chapter 1, § 5000 et seq. of the Californ	ia Business and Professions Code. At all	
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times material herein, respondent's certificate was in full force and effect, and will expire on February 28, 2005, unless renewed.

#### **JURISDICTION**

- 3. Business and Professions Code § 5100 authorizes the Board to bring an administrative disciplinary proceeding against a license holder under the Accountancy Act for unprofessional conduct.
- 4. Business and Professions Code § 118(b) provides that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary action during the period within which the license may be renewed, restored, reissued or reinstated.

#### PROFESSIONAL STANDARDS

- ("GAAP") were and are the conventions, rules and procedures that constitute the professional standards of the accounting profession. The GAAP are statements issued by the American Institute of Certified Public Accountants ("AICPA") through successive groups it has established to promulgate accounting standards, including the Financial Accounting Standards Board ("FASB") which issued Statements of Financial Accounting Standards ("FAS"), codified by FAS number; the Accounting Principles Board ("APB"), predecessor to the FASB, which issued numbered Opinions; and the Accounting Standards Division of AICPA which issues Statement of Position ("SOP").
- 6. At all times material herein, Generally Accepted Auditing Standards ("GAAS") were and are standards and principles for performing audits. GAAS are promulgated by the AICPA. GAAS include ten (10) broad standards classified as General Standards, Standards for Fieldwork and Standards of Reporting. The ten GAAS standards (AU § 150), which are interrelated, are attached hereto as Exhibit "A" and are discussed in the Statements of Auditing Standards ("SAS"). SAS are codified by AU numbers.
- 7. At all times material herein, Generally Accepted Government Auditing Standards ("GAGAS") were and are standards for audits of government organizations, programs,

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activities and functions. GAGAS appear in the GAO Government Auditing Standards, 1994 Revision, and are referenced herein as the Yellow Book.

- At all times material herein, audit and reporting standards for programs 8. administered by the Department of Housing and Urban Development ("HUD") are contained in the Consolidated Audit Guides for Audits of HUD Programs (HUD Handbook 2000.04 REV-2) August 1997 [applicable to Audits with fiscal years ending on or after September 30, 1997, and before March 31, 2002].
- At all times material herein, the Single Audit Act of 1984 established 9. requirements for audits of states, local governments and indian tribal governments that administer federal financial assistance programs, and mandated that an auditor comply with additional requirements relating to communication with the client, workpaper documentation, continuing education, quality control and reporting. Such requirements appear in the Office of Management and Budget Circular A-133 (hereinafter "OMB Circular A-133").

#### **FACTS**

- Respondent LEONARD performed an audit of the financial statements 10. of Mortgage Capital Resource Corporation ("MCR") for the year ended October 31, 1999. On March 13, 2000, respondent issued an audit report concerning this audit. In preparing the MCR Audit Report, respondent prepared work papers to support the audit.
- The MCR Audit Report, the financial statements that accompany said 11. report, and the work papers prepared in conjunction with said report fail to comply with professional standards that apply to the practice of public accountancy in the following respects.
- The work papers prepared in conjunction with the MCR Audit Report fail а. to meet the following GAAS guidelines:
  - Respondent failed to make specific and reasonable inquiries of the (1) the predecessor auditor, as required by AU §§ 315.03 and 315.09.
  - Respondent failed to establish an understanding with the client **(2)** regarding audit services, as required by AU § 310.05.

- planned in that there was no documented assessment of materiality levels or the risk of material misstatement due to fraud, and there were no documented analytical procedures applied in the audit, as required by AU §§ 150, 311.03, 311.05, 316A.37, 329 and 339A.05, and Yellow Book § 4.35.
  - (4) Respondent failed to perform and document an assessment of control risk, as required by AU §§ 319.64 and 319.83.
  - (5) Respondent failed to obtain current written representations from MCR's lawyer concerning litigation, claims and assessments, as required by AU §§ 337.
  - (6) The audit of MCR for the year ended October 31, 1999, was required to be conducted in accordance with GAGAS and the Consolidated Audit Guide for HUD Audit Programs. Respondent failed to address the applicability of the HUD compliance testing, and failed to show that respondent used the HUD audit guide or otherwise met the objectives of the HUD program-specific audit, as required by the Yellow Book §§ 5.11 and 5.12, and the HUD Audit Guide, Chapter 1.
- 12. Respondent LEONARD performed an audit of the financial statements of Worldwide Capital Industries, Inc. ("Worldwide") for the year ended December 31, 2001. On May 18, 2002, respondent issued an audit report concerning this audit. In preparing the Worldwide Audit Report, respondent prepared work papers to support the audit.
- 13. The Worldwide Audit Report, the financial statements that accompany said report, and the work papers prepared in conjunction with said report fail to comply with professional standards that apply to the practice of public accountancy in the following respects.
- a. The Worldwide Audit Report provided an unqualified opinion on the financial statements of Worldwide. Issuance of an unqualified report violated professional standards, in that the following disclosures required by GAAP were excluded from the financial statements:
  - (1) The nature of Worldwide's operation and its use of estimates were not disclosed, as required by SOP 94-6.

- (2) Worldwide's accounting policy for cash and equivalents was not disclosed, as required by FAS 95, paragraph 10.
- (3) Cash paid for interest and taxes was not disclosed, as required by FAS 95, paragraph 29.
- (4) The financial statements or notes did not present the components of tax liability or expense, as required by FAS 109, paragraph 45.
- b. The work papers prepared in conjunction with the Worldwide Audit
  Report failed to meet the following GAAS guidelines:
  - (1) Respondent failed to establish an understanding with the client regarding audit services, as required by AU § 310.05.
- (2) Respondent failed to document that the audit was adequately planned in that there was no documented assessment of materiality levels or the risk of material misstatement due to fraud, and there were no documented analytical procedures applied in the audit, as required by AU §§ 150, 311.03, 311.05, 316A.37, 329 and 339A.05, and Yellow Book § 4.35.
  - (3) Respondent failed to perform and document an assessment of control risk, as required by AU §§ 319.64 and 319.83.
  - (4) Respondent failed to obtain written representations from Worldwide's lawyer concerning litigation, claims and assessments, as required by AU §§ 337.
  - (5) Respondent failed to obtain sufficient competent evidential matter concerning the clients's property (land) and equipment (vehicle), as required by AU §§ 312.25, 326.02, 326.03 and 339A.05.
  - (6) Worldwide was a Title I Loan Correspondent and required an audit that was conducted in accordance with GAGAS and the Consolidated Audit Guide for HUD Audit Programs. Respondent failed to address the applicability of the HUD compliance testing and failed to show that respondent used the HUD audit guide or

otherwise met the objectives of the HUD program-specific audit, as required by the Yellow Book §§ 5.11 and 5.12, and the HUD Audit Guide, Chapter 1.

- 14. Respondent LEONARD performed an audit of the financial statements of Advanced Brain Monitoring, LLC ("ABM") for the year ended December 31, 1999. On March 3, 2000, respondent issued an audit report concerning this audit. In preparing the ABM Audit Report (year ended December 31, 1999), respondent prepared work papers to support the audit.
- 15. The ABM Audit Report (year ended December 31, 1999), the financial statements that accompany said report, and the work papers prepared in conjunction with said report fail to comply with professional standards that apply to the practice of public accountancy in the following respects.
- a. The ABM Audit Report (year ended December 31, 1999) expressed an unqualified opinion of the financial statements that accompanied the report. However, the audit report departed from professional standards in the following respects:
  - (1) The introductory paragraph of the audit report failed to specify each financial statement of ABM that was audited, as required by AU § 508.06.
  - (2) The audit report failed to present a statement of cash flows, as required by FAS 95, paragraph 3.
  - (3) The audit report failed to disclose the level of responsibility on comparative information presented for the year ended December 31, 1998, as required by AU § 504.05.
  - (4) While respondent expressed an unqualified opinion on the financial position of ABM as of December 31, 1999, he failed to express an opinion on the related statement of income and expenses for the year then ended, as required by AU § 504.04.
  - b. Although the ABM Audit Report (year ended December 31, 1999) expressed an unqualified opinion on the financial position of ABM, the audit report failed to contain modifications for ABM's failure to disclose the following information:

equipment, patents, prepaid expenses, liabilities, continued losses, and the consistency in the application of accounting principles employed from the previous year to the current year, as required by AU §§ 150, 312.25, 326.02, 326.03, 339A.05, 341A.03, and 420.24.

- (6) Respondent failed to perform and document a search for unrecorded liabilities or other procedures related to the subsequent period in order to aid in the evaluation of the balances of assets and liabilities on the balance sheet date, as required by AU § 560.10-12.
  - (7) ABM required an audit that was conducted in accordance with GAGAS and OMB Circular A-133. Respondent failed to address the applicability of the compliance requirements in OMB Circular A-133, as required by the Yellow Book § 5.11.
- statements of ABM for the year ended December 31, 2000. On April 19, 2001, respondent issued an audit report concerning this audit. In preparing the ABM Audit Report (year ended December 31, 2000), respondent asserted that he prepared work papers to support the audit. However, in July, 2003, as part of a Board investigation concerning the ABM Audit Reports, respondent LEONARD informed a Board Investigator that he could not find the work papers for the ABM Audit Report (year ended December 31, 2000), and that such work papers were largely similar to the work papers for the ABM Audit Report (year ended December 31, 1999).
- 17. The ABM Audit Report (year ended December 31, 2000), the financial statements that accompany said report, and the work papers prepared in conjunction with said report fail to comply with professional standards that apply to the practice of public accountancy in the following respects.
- a. Respondent failed to retain a record of his audit work in the form of working papers, and failed to use reasonable procedures for the safe custody of his working papers, as required by AU § 339A.08 and Yellow Book § 4.34.
  - b. The ABM Audit Report (year ended December 31, 2000) departed from

violation of Business and Professions Code § 5062 and Board Regulation 58, in that respondent

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deviated from professional standards in conducting the MCR, Worldwide and ABM Audits, as described in paragraphs 11, 13, 15, 17 and 18 hereinabove.

#### SECOND CAUSE OF ACCUSATION

#### **GROSS NEGLIGENCE**

- Complainant incorporates herein by this reference the preamble and each 24. of the allegations set forth in paragraphs 1 through 18 hereinabove.
- Business and Professions Code § 5100(c) provides that unprofessional 25. conduct under the Accountancy Act includes gross negligence in the practice of public accountancy.
- The certificate of Certified Public Accountant held by respondent 26. LEONARD is subject to discipline under Business and Professions Code § 5100(c), in that respondent committed gross negligence through the numerous deviations from professional standards in conducting the MCR, Worldwide and ABM audits, as described in paragraphs 10 through 18 hereinabove.

#### COST RECOVERY

- 27. Business and Professions Code § 5107(a) provides that the Executive Officer of the Board may request the Administrative Law Judge, as part of the Proposed Decision in a disciplinary proceeding, to direct any holder of a permit or certificate found guilty of unprofessional conduct, inter alia, in violation of Business and Professions Code § 5100(c), to pay to the Board all reasonable costs of investigation and prosecution of the case, including, but not limited to, attorney's fees. Section 5107(a) further provides that the Board shall not recover costs incurred at the administrative hearing.
- In the event that the Administrative Law Judge finds that respondent 28. LEONARD has committed unprofessional conduct in violation of Business and Professions Code § 5100(c), Complainant requests that the Proposed Decision provide for the recovery of all reasonable costs of investigation and prosecution of the case, according to proof, pursuant to Business and Professions Code § 5107.

#### **PRAYER**

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the California Board of Accountancy issue a decision:

- 1. Revoking, suspending or otherwise imposing discipline upon Certified Public Accountant Certificate Number 47978, issued to DANIEL J. LEONARD;
  - 2. Awarding the Board costs as provided by statute; and
  - 3. Taking such other further action as may be deemed proper.

DATED: October 28, 2003.

CAROL SIGMANN Executive Officer

California Board of Accountancy Department of Consumer Affairs

State of California

Complainant

03541 -SD2003800277 i:\all\newlove\Leonard - Accusation

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2	of the State of California SUSAN A. RUFF, State Bar No. 115869		
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7	, ,		
8	Attorneys for Complainant		
9 10	BEFORE THE CALIFORNIA BOARD OF ACCOUNTANCY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA		
11	STATE OF CAL	n ontan	
12	In the Matter of the Accusation Against:	Case No. AC 2004-2	
13	DANIEL J. LEONARD P.O. Box 2639		
14	Laguna Hills, CA 92653	STIPULATED SETTLEMENT AND DISCIPLINARY ORDER	
- '		DISCIPLINARY ORDER	
15	Certificate No. CPA 47978	DISCIPLINARY ORDER	
	Certificate No. CPA 47978  Respondent.	DISCIPLINARY ORDER	
15		DISCIPLINARY ORDER	
15 16	Respondent.	settlement of this matter, consistent with the	
15 16 17	Respondent.	settlement of this matter, consistent with the	
15 16 17 18	Respondent.  In the interest of a prompt and speedy	settlement of this matter, consistent with the a Board of Accountancy of the Department	
15 16 17 18 19	In the interest of a prompt and speedy public interest and the responsibility of the California	settlement of this matter, consistent with the a Board of Accountancy of the Department following Stipulated Settlement and	
15 16 17 18 19 20	In the interest of a prompt and speedy public interest and the responsibility of the California of Consumer Affairs, the parties hereby agree to the	settlement of this matter, consistent with the a Board of Accountancy of the Department following Stipulated Settlement and	
15 16 17 18 19 20 21	In the interest of a prompt and speedy public interest and the responsibility of the California of Consumer Affairs, the parties hereby agree to the Disciplinary Order which will be submitted to the Bo	settlement of this matter, consistent with the a Board of Accountancy of the Department following Stipulated Settlement and pard for approval and adoption as the final	
15 16 17 18 19 20 21 22	In the interest of a prompt and speedy public interest and the responsibility of the California of Consumer Affairs, the parties hereby agree to the Disciplinary Order which will be submitted to the Bodisposition of the Accusation.  PARTIES	settlement of this matter, consistent with the a Board of Accountancy of the Department following Stipulated Settlement and pard for approval and adoption as the final	
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15 16 17 18 19 20 21 22 23 24 25 26	In the interest of a prompt and speedy public interest and the responsibility of the California of Consumer Affairs, the parties hereby agree to the Disciplinary Order which will be submitted to the Bodisposition of the Accusation.  PARTIE:  1. Carol Sigmann (Complainant)	settlement of this matter, consistent with the a Board of Accountancy of the Department following Stipulated Settlement and pard for approval and adoption as the final six the Executive Officer of the California by in her official capacity and is represented	
15 16 17 18 19 20 21 22 23 24 25	In the interest of a prompt and speedy public interest and the responsibility of the California of Consumer Affairs, the parties hereby agree to the Disciplinary Order which will be submitted to the Bodisposition of the Accusation.  PARTIES  1. Carol Sigmann (Complainant)  Board of Accountancy. She brought this action solely	settlement of this matter, consistent with the a Board of Accountancy of the Department following Stipulated Settlement and pard for approval and adoption as the final six the Executive Officer of the California by in her official capacity and is represented	

- 2. Respondent Daniel J. Leonard (Respondent) is representing himself in this proceeding and has chosen not to exercise his right to be represented by counsel.
- 3. On or about May 29, 1987, the California Board of Accountancy issued Certificate No. CPA 47978 to Respondent. The Certificate was in full force and effect at all times relevant to the charges brought in Accusation No. AC 2004-2 and will expire on February 28, 2005, unless renewed.

#### JURISDICTION |

4. Accusation No. AC 2004-2 was filed before the California Board of Accountancy (Board), Department of Consumer Affairs, and is currently pending against Respondent. The Accusation and all other statutorily required documents were properly served on Respondent on November 7, 2003. Respondent timely filed his Notice of Defense contesting the Accusation. A copy of Accusation No. AC 2004-2 is attached as exhibit A and incorporated herein by reference.

#### ADVISEMENT AND WAIVERS

- 5. Respondent has carefully read, and understands the charges and allegations in Accusation No. AC 2004-2. Respondent has also carefully read, and understands the effects of this Stipulated Settlement and Disciplinary Order.
- 6. Respondent is fully aware of his legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to be represented by counsel at his own expense; the right to confront and cross-examine the witnesses against him; the right to present evidence and to testify on his own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 7. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

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#### CULPABILITY

- 8. Respondent admits the truth of each and every charge and allegation in Accusation No. AC 2004-2.
- 9. Respondent agrees that his Certificate is subject to discipline and he agrees to be bound by the Board 's imposition of discipline as set forth in the Disciplinary Order below.

#### **CONTINGENCY**

- understands and agrees that counsel for Complainant and the staff of the Board may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent. By signing the stipulation, Respondent understands and agrees that he may not withdraw his agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 11. The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the originals.
- 12. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

#### **DISCIPLINARY ORDER**

IT IS HEREBY ORDERED that Certificate No. CPA 47978 issued to Respondent is revoked. However, the revocation is stayed and Respondent is placed on probation for three (3) years on the following terms and conditions.

- 1. **Obey All Laws**. Respondent shall obey all federal, California, other states' and local laws, including those rules relating to the practice of public accountancy in California.
- 2. **Submit Written Reports.** Respondent shall submit, within ten (10) days of completion of the quarter, written reports to the Board on a form obtained from the Board. The Respondent shall submit, under penalty of perjury, such other written reports, declarations, and verification of actions as are required. These declarations shall contain statements relative to Respondent's compliance with all the terms and conditions of probation. Respondent shall immediately execute all release of information forms as may be required by the Board or its representatives.
- 3. **Personal Appearances.** Respondent shall, during the period of probation, appear in person at interviews/meetings as directed by the Board or its designated representatives, provided such notification is accomplished in a timely manner.
- 4. **Comply With Probation.** Respondent shall fully comply with the terms and conditions of the probation imposed by the Board and shall cooperate fully with representatives of the California Board of Accountancy in its monitoring and investigation of the Respondent's compliance with probation terms and conditions.
- 5. **Practice Investigation.** Respondent shall be subject to, and shall permit, a practice investigation of the Respondent's professional practice. Such a practice investigation shall be conducted by representatives of the Board, provided notification of such review is accomplished in a timely manner.
- 6. **Comply With Citations.** Respondent shall comply with all final orders resulting from citations issued by the California Board of Accountancy.
- 7. Tolling of Probation For Out-of-State Residence/Practice. In the event Respondent should leave California to reside or practice outside this state, Respondent must notify the Board in writing of the dates of departure and return. Periods of non-California residency or practice outside the state shall not apply to reduction of the probationary period, or of any suspension. No obligation imposed herein, including requirements to file written reports,

reimburse the Board costs, and make restitution to consumers, shall be suspended or otherwise affected by such periods of out-of-state residency or practice except at the written direction of the Board.

- 8. Violation of Probation. If Respondent violates probation in any respect, the Board, after giving Respondent notice and an opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. If an accusation or a petition to revoke probation is filed against Respondent during probation, the Board shall have continuing jurisdiction until the matter is final, and the period of probation shall be extended until the matter is final.
- 9. **Completion of Probation.** Upon successful completion of probation, Respondent's license will be fully restored.
- 10. **Supervised Practice.** Within thirty (30) days of the effective date of this decision, Respondent shall submit to the Board or its designee for its prior approval a plan of practice that shall be monitored by another CPA or PA who provides periodic reports to the Board or its designee. Respondent shall pay all costs for such monitoring.
- 11. Samples Audit, Review or Attest Engagements. During the period of probation, if Respondent undertakes an audit, review or other attest engagement, Respondent shall submit to the Board as an attachment to the required quarterly report a listing of the same. The Board or its designee may select one or more from each category and the resulting report and financial statement and all related working papers must be submitted to the Board or its designee upon request.
- 12. **Library Reference Materials.** Respondent shall have immediate access to, shall use, and shall maintain published materials and/or checklists which are consistent with the practice. Such materials and checklists shall be produced on-site for review by the Board or its designee upon reasonable notice.
- Continuing Education Courses. Respondent shall complete twenty-four (24) hours of continuing professional education courses as specified by the Board or its designee at the time of Respondent's first probation appearance. The professional education courses shall

be completed within a period of time designated and specified in writing by the Board or its designee, which time-frame shall be incorporated as a condition of this probation. This shall be in addition to continuing education requirements for relicensing.

Failure to satisfactorily complete the required courses as scheduled or failure to complete same no later than 100 days prior to the termination of probation shall constitute a violation of probation.

- 14. **Active License Status.** Respondent shall at all times maintain an active license status with the Board, including during any period of suspension. If the license is expired at the time the Board's decision becomes effective, the license must be renewed within 30 days of the effective date of the decision.
- 15. **Cost Reimbursement.** Respondent shall reimburse the Board \$10, 275.00 for its investigation and prosecution costs. The payment shall be made as follows: in equal, quarterly payments (due with quarterly written reports), the final payment being due one year before probation is scheduled to terminate.

#### <u>ACCEPTANCE</u>

I have carefully read the Stipulated Settlement and Disciplinary Order. I understand the stipulation and the effect it will have on my Certificate. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the California Board of Accountancy.

1 DATED: 2-7-04

Respondent

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#### **ENDORSEMENT**

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the California Board of Accountancy of the Department of Consumer Affairs.

DATED: 2/23/04

BILL LOCKYER, Attorney General of the State of California

SUSAN A. RUFF Deputy Attorney General

Attorneys for Complainant

DOJ Matter ID: SD2003800277 80014814.wpd

# BEFORE THE CALIFORNIA BOARD OF ACCOUNTANCY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

4   5   6   7   8   9	In the Watter of the Accusumon Figures.	Case No. AC-2004-2 STIPULATED SETTLEMENT AND DISCIPLINARY ORDER
10	Respondent	
11	The foregoing Stipulated Settlement ar	nd Disciplinary Order is hereby adopted by the
12	California Board of Accountancy of the Departm	ent of Consumer Affairs, as its Decision in the
13	above entitled matter. This Decision shall become effective onJune_18, 2004.	
14	It is so ORDERED on this19th	day of, 2004.
15		
16		Ja B Therma
17		IAN B. THOMAS, BOARD PRESIDENT For the California Board of Accountancy
18		California Department of Consumer Affairs
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